

Doug Beesley



Doug Beesley is a seasoned and successful Human Resources leader with a broad background and experience that spans across multiple industries, public and private entities, with national and global accountability. He has created success for his organizations, his teams, customers and professionally for himself, driving his passion for the development, growth, and success of team members at all levels.

Doug brings extensive knowledge of strategic and tactical plan development and execution with a focus on building and increasing the “value-added” contribution of all employees that result in market growth, customer retention and success.

Doug’s vision and passion has been consistently recognized by his peers and business leaders, regarding him as a collaborative partner, as well as a leading and trusted voice in helping shape the culture of an organization to attract and retain top talent in the marketplace. He has enjoyed a truly “borderless” career

which has helped shape his passion and give him a unique insight into how business works, bottom to top, and the real value of how employees can define a company’s brand.

Key Human Capital Expertise

- Human Resources Policy, Systems and Compliance
- Employee Relations and Engagement
- Performance and Reward Management
- Coaching/Mentoring
- International Mobility and Relocation
- Recruitment/Staffing and Retention
- Training and Development
- Leadership and Management Development
- Talent Management and Succession Planning
- Acquisitions and Divestitures
- Outplacement and Career Transition

Industry Experience

Oil and Gas Services/Operations Career and Outplacement Services

Engineering Retail Cosmetics Industry

Private and Public Utilities Manufacturing/High Tech